Summary

After an accident has occurred, it is not unusual for those who were around the injured worker to feel guilty. This guilt is part of each person’s inner awareness that there was possibly something they could or should have done to prevent the accident. Sometimes the accident is the result of someone else’s mistakes. But who causes the accident is not as important as who is responsible for the accident, and what steps will be taken to correct future similar accidents from happening. The following is a partial list of responsibilities for safety on the job.

Guide for Discussion

Who’s Responsible?
- Senior company management?
- Crew supervisor?
- Each person on the job?
- Trained safety professionals?
- Company safety committee?

Some Responsibility Rules for Everyone
- If it’s unsafe for you then it’s unsafe for the next person and the hazard should be corrected.
- Safety doesn’t belong to any one construction craft; rather it is part of every construction craft to be responsible.
- If safety doesn’t begin with you, it won’t begin at all.

An Individual’s Responsibility
- To yourself
- To your family
- To your co-workers
- To your company

Additional Discussion Notes:

Other ways you can avoid hazards:

_________________________________________________________________________________________________________________
_________________________________________________________________________________________________________________
_________________________________________________________________________________________________________________
_________________________________________________________________________________________________________________
__________________________________________________________________________________________________________________________________________________________________________________________________________________________________

Remember

Workers’ compensation checks won’t pay all the bills nor will they replace the self-esteem one has from being a good provider to their families. Without complete cooperation from everyone on the worksite, it just will not be as safe as it should be.
## Instructor Note:
This written test can be given to employees, supervisors, the employer and the company safety committee to reinforce training in “Whose Responsibility Is It.”

In our company, who is primarily responsible for the following safety activities?

- **E** = Employee
- **SC** = Safety Committee
- **S** = Supervisor
- **EMP** = Employer

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Supplemental Answers
Whose Responsibility Is It
A Tool Box Talk

Because each company is different, there are no single correct answers. However, one perspective of primary responsibility recommends one of the following answers:

E, SC, S, EMP  Complying with Safety Rules
SC, S, EMP  Conducting Safety Training
SC, S, EMP  Recognizing Others for Safety Performances (Good or Bad)
E, S  Reporting Injuries or Illnesses
E, SC  Providing Feedback About Safe Work Procedures
SC, S, EMP  Enforcing Safety Rules
SC, S, EMP  Conducting Area Safety Inspections
SC, EMP  Selecting Personal Protective Equipment (PPE)
SC, EMP  Assessing Workplace Hazards
SC  Reporting Hazards
SC, S, EMP  Conducting Accident Investigations
SC, EMP  Reward Incentives
E, SC, S  Recommending Corrective Actions to Eliminate Hazards
SC, S, EMP  Demonstrating Safe Work Practices
SC, S, EMP  Training Safe Work Procedures to New Employees
SC, S, EMP  Ensuring Safe and Healthful Work Areas
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