

Happy New Year everyone and welcome to 2023! There's a saying that safety is everyone's responsibility. What about culture? How does culture affect safety and our work environment as a whole?

What is culture and why is it important to businesses? It can be defined in many ways, and I believe the most basic definition is also the most accurate, "culture is the character and personality of an organization".

Over the last several years we have been emphasizing the importance of our safety culture and how this philosophy permeates the daily activities of everything we do on the job site and at home. How we achieve this is based upon our individual values and how we influence others, it is our attitudes towards safety and patterns of behavior that determine our commitment to the overall success of this culture.

Everyone plays a part in building the culture (or breaking it). When it comes to safety, the value of caring about your own well-being as well as those around you builds our culture. Actions such as following safety rules, safe work practices, and stopping work to address hazards are some basic examples of living the core value of caring about everyone's well-being on the job.

So yes, culture is closely connected to safety on the job. When we all choose to work safely and we care about the well-being of each other, the culture is strengthened. When the culture is strong, you can trust everyone to do the right thing every time, meaning that rules and discipline are not needed to enforce safety; it just becomes what is done.

Therefore, it is vital that every HBI employee, regardless of their position or job, has a personal commitment and responsibility for the safety of themselves and others. Safety is a value that must be held by everyone, and this value is a cornerstone for our culture.

This year, stand up and be a safety leader and you will make sure everyone goes home safe every day. When that personal commitment is made and honored by everyone, we will all be achieving our goal of having created the best safety culture in the industry!

### **Remember This!**

*"Our commitment to the health and safety of our employees is uncompromising. Our success is derived from the obligation to one another that we all go home safely every day"*





# Tool Box Talk/Safety Meeting Sign In Sheet

Energy Efficiency Specialists™

Email to [chris@hudsonbayins.com](mailto:chris@hudsonbayins.com) or [safety@hudsonbayins.com](mailto:safety@hudsonbayins.com) or text to (206) 730-6273

Topic: \_\_\_\_\_ Date: \_\_\_\_\_

Discussion Leader: \_\_\_\_\_ Job Name: \_\_\_\_\_

	Employee Name	Employee Signature
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Employee Comments, Concerns, Suggestions or Recommendations to improve workplace safety & health:

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*Please submit this document immediately upon completion of the meeting to the safety department and retain the original copy of this document in the Safety & Risk Management Plan.*